

Results of the 21st Ordinary General Shareholders' Meeting and Changes to the Roster of Corporate Officers

Today, the 21st ordinary general shareholders' meeting was held, and reports and resolutions were made as follows with respect to the agenda items of the meeting. At the meetings of the Board of Directors and the Audit & Supervisory Board, changes to the roster of corporate officers and the election of members of the Audit & Supervisory Board were also determined as follows:

1. Items of report to the general shareholders' meeting

- (1) The report on the contents of the business report and the consolidated financial statements for the 21st term (from April 1, 2024, to March 31, 2025) and on the results of the audit of the consolidated financial statements by the independent auditors and the Audit & Supervisory Board.
- (2) The report on the contents of the non-consolidated financial statements for the 21st term (from April 1, 2024, to March 31, 2025).

The reports to the general shareholders' meeting were made as stated above.

2. Items of resolution at the general shareholders' meeting

Item 1 Appropriation of retained earnings

Regarding this item, it was approved and resolved to pay a dividend of 2,701 yen per common share of the Company, for a total dividend payment of 6,468 million yen, as originally proposed.

Item 2 Election of nine members of the Board of Directors

This item was approved and resolved as originally proposed, and nine members of the Board of Directors have taken office.

Item 3 Election of four members of the Audit & Supervisory Board

This item was approved and resolved as originally proposed, and four members of the Audit & Supervisory Board have taken office.

Item 4 Provision of retirement benefits to retiring members of the Board of Directors and members of the Audit & Supervisory Board

Regarding this item, it was approved and resolved to provide retirement benefits to retiring members of the Board of Directors and members of the Audit & Supervisory Board in accordance with the standards prescribed by the Company, with the decisions on the specific amounts, timing, and payment method of benefits, among other matters, left to

consultation at the Board of Directors in the case of benefits for retiring members of the said Board and consultation at the Audit & Supervisory Board in the case of benefits for retiring members of the said Board.

3. Items of resolution at the Board of Directors (changes to the roster of corporate officers), etc.

The Company made changes to the roster of corporate officers, effective today. The areas of duties undertaken by the executive directors and executive officers are as described in Appendix 1. The areas of duties undertaken by members of the Audit & Supervisory Board are as described in Appendix 2.

New post	Name	Former or current post
<u>President & CEO</u> <u>Internal Audit Department</u> <u>Total Marketing Management Department</u> <u>Safety Planning Committee</u> <u>Sustainable NRT 2050 Development & Planning Committee</u> <u>Compliance Committee</u> <u>Airport Functionality Enhancement Project Committee</u> <u>Airport Personnel Committee</u>	FUJII Naoki	<u>Adviser, Sompo Japan Insurance Inc.</u>
<u>Senior Executive Vice President</u> Special items assigned to the President & CEO: Supervision of New Narita Airport Development Plan	TAMAKI Yasuhiko	<u>Executive Vice President</u> Special items assigned to the President & CEO: Operational Reforms
<u>Executive Vice President</u> Special items assigned to the President & CEO: Supervision of Marketing , ES and CS matters	TANABE Makoto	<u>Senior Vice President</u> Special items assigned to the President & CEO: Supervision of Marketing , ES and CS matters
<u>Senior Vice President</u> Special items assigned to the President & CEO: Operational Reforms , Group Management Reforms	SEKI Tsuneaki	<u>Executive Director</u> <u>Administration Division</u>
Executive Director <u>Airport Operations Division</u>	KAWASE Kimio	Executive Director <u>Engineering Division</u>
<u>Executive Director</u> Sales & Marketing Division	KANZAKI Toshiaki	<u>Senior Executive Officer</u> Sales & Marketing Division
<u>Executive Director</u> <u>Community Affairs & Land Property Division</u>	EMURA Takao	<u>Senior Executive Officer</u> <u>Community Affairs & Land Property Division</u>
Executive Director	KAI Junko	Executive Director
<u>Executive Director</u>	AWAJI Mutsumi	<u>Director and Senior Executive Officer (Representative Director and Chief Sustainability Officer), The Chiba Bank, Ltd.</u>

New post	Name	Former or current post
<u>Managing Executive Officer</u> <u>Land Acquisition</u>	HIRAYAMA Yoshiyuki	<u>Senior Executive Officer</u> <u>Community Affairs & Land Property Division</u>
Senior Executive Officer Corporate Planning Division IPO Planning	OKAWARA Koichi	Senior Executive Officer Corporate Planning Division IPO Planning
<u>Senior Executive Officer</u> <u>Engineering Division</u>	TAKEMURA Masaaki	<u>Executive Officer</u> <u>Functional Enhancement Development Department</u>
Senior Executive Officer Engineering Division	OKUDA Kaoru	Senior Executive Officer Engineering Division
<u>Senior Executive Officer</u> <u>Finance Division</u>	SATO Ikuya	<u>Executive Officer</u> <u>Corporate Affiliates Administration Department</u>
<u>Senior Executive Officer</u> Corporate Strategies	KATAYAMA Toshihiro	<u>Executive Officer</u> Corporate Strategies
<u>Senior Executive Officer</u> <u>Airport Operations Division</u>	OHARA Mitsuhiro	<u>Director-General, Kinki Regional Police Bureau, National Police Agency</u>
Executive Officer Airport Sustainability	TASHIRO Toshio	Executive Officer Airport Sustainability
Executive Officer President & CEO of Airport Maintenance Service Corporation	HONJO Hironao	Executive Officer President & CEO of Airport Maintenance Service Corporation
Executive Officer President & CEO of Greenport Agency Corporation	KOJIMA Naoto	Executive Officer President & CEO of Greenport Agency Corporation
Executive Officer <u>Safety Management Department</u>	UNO Shigeru	Executive Officer <u>Cargo Sales & Marketing Department</u>
Executive Officer <u>Administration Division</u>	KOBAYASHI Kensuke	Executive Officer <u>General Affairs & Human Resources Department</u>
<u>Executive Officer</u> Airport Operations Center	SUGAI Michihiro	<u>General Manager</u> Airport Operations Center
<u>Executive Officer</u> Land Acquisition Department	SEKIGUCHI Junichi	<u>General Manager</u> Land Acquisition Department
<u>Executive Officer</u> Airport Planning Department	MOTOMIYA Shinichiro	<u>General Manager</u> Airport Planning Department
<u>Executive Officer</u> Community and Environmental Affairs Department	TAKANASHI Hiroko	<u>General Manager</u> Community and Environmental Affairs Department

※ Ms. KAI Junko and Ms. AWAJI Mutsumi (Executive Directors) hold the office of outside director provided in Article 2, item (xv) of the Companies Act.

※ Mr. TAMURA Akihiko (President & CEO) has stepped down from their respective posts and assumed the post of Senior Executive Advisor.

※ Mr. HASEGAWA Yoshiyuki (Senior Executive Vice President), Mr. IWASAWA Hiroshi (Senior Vice President), Mr. MIYAMOTO Hideharu (Executive Director), Mr. NAWA Shinpei (Executive Director), Mr. YAMAMOTO Takeshi (Senior Executive Officer), and Mr. NISHIMOTO Tadayoshi (Executive Officer), have stepped down from their respective posts.

Audit & Supervisory Board Members (June 20, 2025)

New post	Name	Former or current post
<u>Audit & Supervisory Board Member</u>	SHIBUTAKE Hiroshi	<u>Chief, General Affairs Division, Secretariat, Transport Safety Board, Ministry of Land, Infrastructure, Transport and Tourism</u>
Audit & Supervisory Board Member	KAMAGATA Etsuhiro	Audit & Supervisory Board Member
<u>Audit & Supervisory Board Member</u>	OTA Tetsuya	<u>Vice President, Sompo Risk Management Inc.</u>
Audit & Supervisory Board Member	SAKAI Hiroshi	Audit & Supervisory Board Member

※ Mr. SHIBUTAKE Hiroshi, Mr. OTA Tetsuya, and Mr. SAKAI Hiroshi (Audit & Supervisory Board Members) hold the office of outside company auditor provided in Article 2, item (xvi) of the Companies Act.

※ Mr. ENOMOTO Michiya (Audit & Supervisor Board Member), Mr. MURATA Toru (Audit & Supervisor Board Member) have stepped down from their respective posts.